

PERSONNEL COMMITTEE AGENDA

October 21, 2019

Committee Members:

Chip Post, Chair

Bill Tatum

Gordon Springle

Full-Board Items

Consent Agenda Items:

1. Approve New Employees
2. Approve Promotions
3. Receive Quarterly Divisional Turnover Report

For Information Only:

1. Summary of Qualifications of New Hires
 2. Attrition
 3. General Employment Update
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PERSONNEL REPORT TO BOARD OF TRUSTEES

[October 23, 2019]

NEW EMPLOYEES

1. Theresa Ellis- Custodian FT, new position, 8/5/2019
2. Fred Brucker-Broadcasting Production Technology Instructor, Replacement for Ronald McLamb, 8/14/2019
3. Jason Rouse-Lead Motorcycle Instructor, Replacement for Stanley Thompson, 8/19/2019
4. Shari McGuire-Success Coach/Advisor, Replacement for Daniel Berndt, 8/21/2019
5. Wendy Dixon-Facilities Coordinator, Replacement for Kay Faucette, 8/26/2019
6. Glenda Lassen-A/P Purchasing, Replacement for Alyce Gaines, 8/26/2019
7. Wenonah Craig-Dental Program Administrative Assistant, Replacement for Mary Wilson, 8/30/2019
8. Caroline Saulino-Human Services Technology Program Director, Replacement for Matt Smith, 8/1/2019
9. Macy Woods-Dental Hygiene/Assisting Instructor, Replacement for Kim Langston, 8/7/2019
10. Kymberli Barker- Psychology Instructor, Replacement for Vadrin Colvin, 8/14/2019
11. Walter Creswell- Masonry Instructor, Replacement for Josh Johnson, 8/14/2019
12. Austin Smith-Welding Instructor, New Position, 8/14/2019
13. Billy Wicker-Carpentry Instructor, Replacement for Myles Tart, 8/14/2019
14. Amy Snider-Wells-Department Chair, Public Safety & Instructor, Replacement for Dwight Dixon, 9/1/2019
15. William Taylor-Electrical Systems Technology Instructor, Replacement for Ed Taylor, 9/30/2019
16. Crystal Way-Nursing Instructor, Replacement for Ami Denton, 9/9/2019
17. Daniel Guyer- PC Technician, Replacement for Doug Arevalo, 10/7/2019
18. Soni Sundquist-Medical Sonography Clinical Coordinator, replacement for Shantel McNeill, 10/28/2019

PROMOTIONS

1. Daniel Berndt-Business Technologies Instructor, 8/14/2019
2. Shantel McNeill-Interim Medical Sonography Program Director, 8/26/2019
3. Samantha Carroll-Student Activities Coordinator, 9/1/2019
4. Wesley Womack-Lead Industrial Technology Instructor, 10/1/2019



PERSONNEL REPORT TO BOARD OF TRUSTEES

[October 23, 2019]

QUATERLY DIVISIONAL TURNOVER REPORT

(First Quarter 2019-20)

Student Learning	3.92%
Student Services	8.51%
Administrative Services	3.25%
Institutional Effectiveness	0.00%
All	2.86%

Personnel Committee

For Information Items

SUMMARY OF QUALIFICATIONS

- 1. Name of Person Recommended:** Theresa Ellis
Position: Custodian
New Position or Replacement: New Position
Relevant Background and Experience: 14 years with school as cafeteria worker and custodian
- 2. Name of Person Recommended:** Fred Brucker
Position: Broadcasting Production Technology Instructor
New Position or Replacement: Replacement for Ronald McLamb
Educational Status: B.A. Communication Arts, Eastern Nazarene College
Relevant Background and Experience: Over ten years in broadcasting, Adjunct Instructor
- 3. Name of Person Recommended:** Jason Rouse
Position: Lead Motorcycle Instructor
New Position or Replacement: Replacement for Stanley Thompson
Educational Status: Motorcycle Training Program, Central Carolina Community College
Relevant Background and Experience: Over 17 years in Motorcycle Repair
- 4. Name of Person Recommended:** Shari McGuire
Position: Success Coach/Advisor
New Position or Replacement: Replacement for Daniel Berndt
Educational Status: M.Ed. Higher Education, University of Arkansas
Relevant Background and Experience: Over 15 years in higher education administration
- 5. Name of Person Recommended:** Wendy Dixon
Position: Facilities Coordinator
New Position or Replacement: Replacement for Kay Faucette
Educational Status: High School Diploma
Relevant Background and Experience: Over seven years as bookkeeper in school system
- 6. Name of Person Recommended:** Glenda Lassen
Position: A/P Purchasing
New Position or Replacement: Replacement for Alyce Gaines
Educational Status: Certificate, Central Carolina Community College
Relevant Background and Experience: Ten years as a bank teller, three years as a bookkeeper and office support in school system
- 7. Name of Person Recommended:** Wenonah Craig
Position: Dental Program Administrative Assistant
New Position or Replacement: Replacement for Mary Wilson
Educational Status: A.S., Music, Sandhills Community College
Relevant Background and Experience: Nineteen years as office manager and patient service specialist

8. Name of Person Recommended: Caroline Saulino
Position: Human Services Technology Program Director
New Position or Replacement: Replacement for Matt Smith
Educational Status: Psy.D. Clinical Psychology, Nova Southeastern University
Relevant Background and Experience: Over six years as psychologist

9. Name of Person Recommended: Macy Woods
Position: Dental Hygiene/Assisting Instructor
New Position or Replacement: Replacement for Kim Langston
Educational Status: B.S. Dental Hygiene, UNC Chapel Hill
Relevant Background and Experience: Twenty years as Dental Hygienist

10. Name of Person Recommended: Kymberli Barker
Position: Psychology Instructor
New Position or Replacement: Replacement for Vadrin Colvin
Educational Status: Doctorate in Psychology, Walden University
Relevant Background and Experience: Former public schools teacher, adjunct instructor, Four years as Forensic Psychologist

11. Name of Person Recommended: Walter Creswell
Position: Masonry Instructor
New Position or Replacement: Replacement for Josh Johnson
Educational Status: High School Diploma
Relevant Background and Experience: Over 25 years as Masonry Contractor

12. Name of Person Recommended: Austin Smith
Position: Welding Instructor
New Position or Replacement: Replacement for Josh Johnson
Educational Status: Welding Technology Certificate, Central Carolina Community College
Relevant Background and Experience: Three years as Welder

13. Name of Person Recommended: Billy Wicker
Position: Carpentry Instructor
New Position or Replacement: Replacement for Myles Tart
Educational Status: Welding Technology Certificate, Central Carolina Community College
Relevant Background and Experience: Over 15 years in construction, superintendent, and as contractor

14. Name of Person Recommended: Amy Snider-Wells
Position: Department Chair, Safety & Instructor
New Position or Replacement: Replacement for Dwight Dixon
Educational Status: B.S. Criminal Justice, Western Carolina University
Relevant Background and Experience: Ten years in law enforcement, five years in community college education

15. Name of Person Recommended: William Taylor
Position: Electrical Systems Technology Instructor
New Position or Replacement: Replacement for Ed Taylor
Educational Status: High School Diploma
Relevant Background and Experience: Twenty five years in maintenance and commercial electrical work

16. Name of Person Recommended: Crystal Way
Position: Nursing Instructor
New Position or Replacement: Replacement for Ami Denton
Educational Status: B.S. Nursing, East Carolina University
Relevant Background and Experience: Three years in nursing

17. Name of Person Recommended: Daniel Guyer
Position: PC Technician
New Position or Replacement: Replacement for Doug Arevalo
Educational Status: B.S. Digital Forensics & Cyber Security/Justice Studies, Methodist University
Relevant Background and Experience: Six years in U.S. Army

18. Name of Person Recommended: Soni Sundquist
Position: Medical Sonography Clinical Coordinator
New Position or Replacement: Replacement for Shantel McNeill
Educational Status: B.S, Diagnostic Medical Sonography, Weber State University
Relevant Background and Experience: Ten years as Sonographer

ATTRITION

1. Trenee Fennell, Lead Instructor, CC&R, Resignation, 7/22/2019
2. Ronda Hirtzel, Records Assessment Specialist, Resignation, 7/25/2019
3. Tonya Francis, Cosmetology Instructor, Resignation, 7/31/2019
4. Meagan Little, Student Activities Coordinator, Resignation, 7/31/2019
5. Stanley Thompson, Lead Motorcycle Instructor, Resignation, 7/31/2019
6. Bobby Sharpe, Electrical Instructor-HCI, Resignation, 8/1/2019
7. Amber Thomas, Economics Instructor, Resignation, 8/7/2019
8. Charmaine Keffer, Dentist, Resignation, 8/17/2019
9. Pamela Adkins, Student Success Advocate, Terminated Under Probation, 8/22/2019
10. Jennifer Mazur, Sonography Program Director, Resignation, 8/23/2019
11. Douglas Arevalo, PC Technician, Resignation, 8/29/2019
12. Alyce Gaines, Purchasing Specialist, Retirement, 8/31/2019
13. Cassandra Mangrich-Smith, Veterans Affairs Coordinator, Resignation, 9/9/2019
14. Karen Lassiter, Nursing Instructor, Resignation, 9/12/2019
15. Star Moretz, Financial Aid Coordinator, Resignation, 9/19/2019
16. Kay Faucette, Facilities Coordinator, Retirement, 9/30/2019
17. Allen Howington, Department Chair, Industrial Systems, Retirement, 9/30/2019
18. Shantel Luckey, Academic Coach, Resignation, 9/30/2019
19. Rachel Higgins, Records Assessment Specialist, Resignation, 10/11/2019
20. Marie De Jesus Valdez, Custodian, Termination, 10/4/2019

